AIRPORTS OF MAURITIUS CO LTD

Starting Your Journey With a Smile

REQUEST FOR EXPRESSIONS OF INTEREST

Consulting Services – Individual Selection

Country: Republic of Mauritius
Name of Project: Rodrigues Airport Project, New Runway and Associated Facilities Project (P180266)
Loan No.: IBRD-95910
Assignment Title: Technical assistance for institutional development support for the Rodrigues Public Utilities Corporation (RPUC) to strengthen key utility functions
Reference Nº: MU-AML-544172-CS-QCBS

1. BACKGROUND

The Ministry of Finance has received financing from the World Bank and a grant from the European Union toward the cost of the Construction of a New Runway and Other facilities for Plaine Corail Airport, Rodrigues and intends to apply part of the proceeds towards recruitment of Technical Assistance for Institutional Development Support for the Rodrigues Public Utilities Corporation (RPUC) to Strengthen Key Utility Functions.

2. OBJECTIVE OF THE ASSIGNMENT

To provide institutional development support to the Rodrigues Public Utilities Corporation (RPUC) to enhance its operational efficiency and financial sustainability, enabling it to effectively perform its key utility functions.

3. BRIEF SCOPE OF THE ASSIGNMENT

- Conduct detailed in-depth assessment of the utility's institutional capacities, needs, challenges and bottlenecks, and development of a performance improvement action plan and program.

- Implementation of the performance improvement action plan and program. During this phase the Consultant shall provide consulting services to support the coordination and implementation of the overall Action Plan.
- Review and update the existing Human Resources manual:
- Design a framework for implementing organizational culture change for the utility
- The Consultant shall aim at developing a utility financial model to support gradual introduction of tariffs, with suggested options and timelines, and to ensure financial sustainability for the long-term.
- Support the water utility to develop and implement a GIS-based asset management system
- Establish an integrated billing, customer database and accounting software, which will allow for full billing of actual water consumption and separation of arrears from actual payment

4. DURATION OF THE ASSIGNMENT

The duration of the assignment is 12 calendar months from the date of contract signature.

5. TERMS OF REFERENCE

The detailed Terms of Reference (TOR) for the assignment can be obtained at the following links: https://aml.mru.aero/index.php/business/rap and Airport of Rodrigues Ltd.

6. INVITATION TO EXPRESS INTEREST

The Airports of Mauritius Co. Ltd now invites eligible consulting firms (“Consultants”) to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

7. CORE BUSINESS AND YEARS IN BUSINESS

The selected consultancy firm shall have demonstrated experience in institutional development support and capacity building as well as development of strategic plans and business models for large water and sanitation utilities over the last 10 years.

8. QUALIFICATION AND EXPERIENCE OF THE FIRM:

- At least ten (10) years' experience in institutional development support consultancy for large-scale water supply utilities in both urban and rural settings.
- At least ten (10) years' experience in implementing HR culture change and corporate organization change management programs in large public or private organizations.
- Experience in implementing performance improvement training and capacity building training for large corporate organizations.
- Experience in successful implementation of GIS-based asset management systems, O&M systems and NRW reduction strategies in large water utilities.
- Successful completion of at least 3 major assignments of similar nature and complexity within the last 10 years.
- Consultancy experience in developing island nations, coastal, or climate-vulnerable regions is an added advantage.
- Experience working with public utilities, ministries, and donor-funded projects.
- The firm should have legal registration documents as well as registration as professional consulting firm with the local regulatory authority.

Note: Key Experts will not be evaluated at the shortlisting stage.

9. CONFLIT OF INTEREST

The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" (Seventh Edition, September 2025), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract.

10. CONSULTANTS SELECTION

A consulting firm will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations.

11. FURTHER INFORMATION

Further information can be obtained at the address below during office hours from 0900 to 1600 hours (Mauritian Time; UTC+4)

12. EXPRESSIONS OF INTEREST

Expressions of interest must be delivered on or before **6 July 2026**, at 15.00 hrs. local time (Mauritian Time; UTC+4) to the address below by e-mail. Electronic submissions should mention the subject message: **Consulting Services for Technical Assistance for Institutional Development Support for the RPUC to Strengthen Key Utility Functions. Reference No: MU-AML-544172-CS-QCBS**

The Expression of Interest should include sufficient information demonstrating the Consultant's qualifications and relevant experience to perform the Services, including:

(i) a Letter of Expression of Interest;
(ii) a company profile, including core business and years in business;
(iii) evidence of relevant assignments of similar nature and complexity carried out during the last ten (10) years;
(iv) legal and statutory registration documents of the firm;
(v) information on any proposed association, whether in the form of a joint venture and/or sub-consultancy, if applicable; and
(vi) full contact details of the firm's authorized representative.

Chairman, PIU Tender Committee
Airports of Mauritius Co. Ltd (AML)
ARL Office, Plaine Corail Airport
Plaine Corail
Rodrigues
Email: piusec.tendercommittee@aml.aero