REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – FIRM SELECTION)
Consulting Services for Land Rehabilitation and Design and Supervision of Irrigation Schemes and Reservoirs

Country: Republic of Mauritius
Name of Project: Rodrigues Airport Project, New Runway and Associated Facilities Project (P180266)
Loan No.: IBRD-95910
Assignment Title: Consulting Services for Land Rehabilitation and Design and Supervision of Irrigation Schemes and Reservoirs
Reference No: MU-AML-544174-CS-QCBS

1. BACKGROUND

The Ministry of Finance has received financing from the World Bank and a grant from the European Union toward the cost of the Construction of a New Runway and Other facilities for Plaine Corail Airport, Rodrigues and intends to apply part of the proceeds towards procurement of Consulting Services for Land Rehabilitation and Design and Supervision of Irrigation Schemes and Reservoirs

2. OBJECTIVE OF THE ASSIGNMENT

The overall objective of this assignment is to support the Agriculture Commission in the design and implementation of sustainable land rehabilitation and water access infrastructure for irrigation in Rodrigues, with the aim of enhancing agricultural productivity, strengthening climate resilience, and promoting food security, in line with Component 3 of the Rodrigues Airport Project.

3. BRIEF SCOPE OF THE ASSIGNMENT

The consulting services are expected to include, but not be limited to, the following activities:

(i) Conduct technical surveys, diagnostics, and feasibility analyses;

(ii) Prepare preliminary and detailed engineering designs for irrigation schemes, reservoirs and related water management infrastructure;

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(iii) Prepare bidding documents and provide procurement support during the procurement process;

(iv) Provide intermittent supervision of construction works to ensure quality, compliance with designs and specifications, functionality of the irrigation schemes, and adherence to good construction practices;

(v) Support sustainable land rehabilitation measures and promote good management practices by Rodrigues institutions and beneficiary farmers;

(vi) Prepare as-built documentation and completion reports; and

(vii) Provide targeted training and on-call support during the Defects Liability Period (DLP).

Liability Period (DLP);

(vii) Supervise all the technical work on construction quality, functionality of the irrigation schemes, sustainable land rehabilitation, and good management practices by Rodrigues institutions and beneficiary farmers.

4. DURATION OF THE ASSIGNMENT

The assignment will be implemented through two separate contracts under one procurement package.

Contract 1 shall have an estimated duration of approximately six (6) months from the date of contract signature and will cover the technical surveys, diagnostics, feasibility analyses, preliminary and detailed designs, preparation of bidding documents, and procurement support.

Contract 2 shall have an estimated duration of approximately twenty-four (24) months, comprising:

i. approximately twelve (12) months of construction supervision; and

ii. approximately twelve (12) months of support during the Defects Liability Period.

See Annex I for the detailed Terms of Reference (TOR) for the assignment.

5. INVITATION TO EXPRESS INTEREST

The Airports of Mauritius Co. Ltd now invites eligible consulting firms (“Consultants”) to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

6. CORE BUSINESS AND YEARS IN BUSINESS:

The Consultant shall be a legally registered engineering consulting firm with demonstrated experience in civil and hydraulic engineering, including the design and supervision of irrigation schemes, water harvesting structures, reservoirs, and agricultural land rehabilitation works.

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The Consultant should also demonstrate experience in integrating environmental and social requirements into technical designs and construction supervision, including Environmental Impact Assessments (EIAs) and Environmental and Social Management Plans (ESMPs), where applicable.

7. QUALIFICATION AND EXPERIENCE OF THE FIRM:

The shortlisting criteria are as follows:

I. At least ten (10) years of proven professional experience in civil and hydraulic engineering consultancy services;

II. Demonstrated experience in the design and supervision of irrigation systems, reservoirs, canals, tanks, and water management infrastructure, preferably in rural or agricultural contexts;

III. Proven experience in assignments involving land rehabilitation, soil and water conservation, watershed management, or climate-resilient agricultural infrastructure;

IV. Proven experience in projects financed by International Financial Institutions (IFIs), preferably the World Bank, including familiarity with procurement procedures, contract administration, and environmental and social requirements;

V. Capacity to deliver integrated services covering technical surveys, diagnostics, feasibility studies, preliminary and detailed engineering designs, preparation of bidding documents, procurement support, and construction supervision;

VI. Demonstrated experience working in Small Island Developing States (SIDS), remote island contexts, or comparable climate-vulnerable environments will be considered a strong advantage;

VII. Availability of adequate internal quality assurance and quality control (QA/QC) systems, including internal technical review of designs, technical reports, bidding documents, and supervision outputs; and

VIII. Ability to mobilize qualified experts on site in Rodrigues during critical phases of the assignment.

Note: Key Experts will not be evaluated at the shortlisting stage.

8. CONFLICT OF INTEREST

The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" (Seventh Edition, September 2025), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract.

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9. ASSOCIATION WITH OTHER FIRMS

Consultants may associate with other firms to enhance their qualifications but should clearly indicate whether the association is in the form of a joint venture and/or a sub-consultancy.

In the case of a joint venture, all partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

10. CONSULTANTS SELECTION

A consulting firm will be selected in accordance with the Quality and Cost-Based Selection (QCBS) method set out in the Procurement Regulations.

11. FURTHER INFORMATION

Further information can be obtained at the address below during office hours from 09:00 to 16:00 hours (Mauritian Time; UTC+4)

12. EXPRESSIONS OF INTEREST

Expressions of interest must be delivered by email on or before **25 July 2026**, at 15:00 hrs. local time (Mauritian Time; UTC+4) to the address indicated below. Electronic submissions should include the following subject line: **Expression of Interest – Consulting Services for Land Rehabilitation and Design and Supervision of Irrigation Schemes and Reservoirs. Reference No: MU-AML-544174-CS-QCBS**

The Expression of Interest should include sufficient information demonstrating the Consultant's qualifications and relevant experience to perform the Services, including:

I. a Letter of Expression of Interest;

II. a company profile, including core business and number of years in business;

III. evidence of relevant assignments of similar nature and complexity carried out during the last ten (10) years;

IV. legal and statutory registration documents of the firm; and

V. full contact details of the firm's authorized representative.

Chairman, PIU Tender Committee
Airports of Mauritius Co. Ltd (AML)
ARL Office, Plaine Corail Airport
Plaine Corail
Rodrigues
Email: piusec.tendercommittee@aml.aero

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ANNEX 1

TERMS OF REFERENCE

CONSULTING SERVIC – FIRMS SELECTION

Consulting Services for:
(i) Design and Procurement Support Services (Lump-Sum Contract); and (ii) Construction Supervision and Defects Liability Support Services (Time-Based Contract) for Land Rehabilitation and Irrigation Schemes and Reservoirs in Rodrigues

1. BACKGROUND AND CONTEXT

The Government of Mauritius has signed a financing agreement with the World Bank (IBRD/IDA), the European Development Fund (EDF), and the Government of Mauritius to finance the Rodrigues Project for US$184,000,000 (one hundred eighty-four million United States dollars), with implementation to June 30, 2029.

The project aims to improve air transport access to Rodrigues Island by expanding direct connections and enhancing operational reliability; strengthen the airport's climate resilience and operational safety in line with international standards; leverage sector reforms and complementary investments in tourism, water, and food systems to secure sustainable, long-lasting benefits; and boost local productivity and economic growth through the creation of direct jobs, with a strong focus on gender equality. To achieve these objectives, the project will be implemented through five components:

Component 1 — Infrastructure Development. Financing the construction of a new airport runway and associated facilities on Rodrigues Island. In addition to the new runway, the project will fund new taxiways linking the existing and new runways, strengthening part of the existing runway for use as a taxiway, and three new jet aircraft parking stands. It will also finance stormwater drainage, airfield ground lighting, control systems, floodlighting, and navigational aids.

Component 2 — Technical Assistance for Project Implementation and Sector Reforms. (i) Support to aviation sector development, providing technical assistance to the government to enhance sector growth and resilience; and (ii) support project implementation, including financing for consultancy services, studies, equipment, training, and other implementation support activities.

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Component 3 — Support for Rodrigues' Sustainable Integrated Development with a Focus on Water Access and Food Security, to support local governments, rural communities, and the private sector to carry out targeted investments and implement a sustainable territorial development strategy. Subcomponents include: (i) strengthening local food systems and (ii) supporting improved water management and development.

Component 4 — Supporting the Sustainable Development of the Tourism Sector in Rodrigues. Through (i) tourism promotion and the attraction of investment; (ii) Skills development to support the tourism sector; (iii) advancing sustainable tourism among MSMEs; and (iv) strengthening sustainable tourism infrastructure (e.g., site enhancements, trails, signage).

Component 5 — Contingent Emergency Response (CERC). Enabling rapid access to financing by allowing the reallocation of uncommitted project funds in the event of an eligible emergency, either following a formal declaration of a national emergency or upon a formal government request.

2. IMPLEMENTATION ARRANGEMENTS

Airport of Mauritius Co. Ltd. (AML) is the executing agency responsible for project implementation and is establishing a dedicated Project Implementation Unit (PIU) based on Rodrigues Island. AML's role covers technical, procurement, financial management, monitoring and evaluation, and implementation of World Bank's Environmental and Social Framework (ESF) requirements. The PIU will be housed within Airport Rodrigues Co, Ltd (ARL) offices for seamless collaboration. A Project Compliance Unit[1] will be established to ensure adherence with national regulations and conformance with fiduciary and safeguards management requirements of the World Bank.

Two technical units will be established in the PIU. "Project Technical Unit-I" (PTU-I) is responsible for the technical aspects of Components 1 and 2; "Project Technical Unit-II" (PTU-II) is responsible for Components 3 and 4 of the Project, in collaboration with the Rodrigues Regional Assembly (RRA). A Project Manager oversees the full PIU and will lead PTU-1, with the support of an Aviation Construction Specialist; A Project Coordinator will support the Project Manager and will lead PTU-2.

In the context of the project's implementation, the Rodrigues Airport Project is seeking to engage a firm to carry out an assignment, the key parameters and conditions of which are outlined below.

[1] The compliance unit comprises the following full-time roles; procurement specialist, financial management specialist, project accountant, lead environmental specialist, social specialist, health and safety specialist, monitoring and evaluation specialist, communications officer, and an internal auditor.

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3. JUSTIFICATION

Most households on Rodrigues are rural, dependent on tourism-related activities and subsistence agriculture livestock-rearing, small-scale fishing, and micro-enterprises for income and food. Rodrigues island does not have the large-scale sugar cultivation industry of the main island and little to no export manufacturing. Agriculture is characterized by the predominance of the production of staple food such as maize, sweet potato, cassava, onion, and garlic. The major livestock reared are cattle, sheep, pigs, goats, and poultry. Total livestock production not only meets the subsistence requirements of the island but also generates a small surplus for export to Mauritius – 7000 head of cattle were exported to Mauritius annually before the COVID pandemic.

This consultancy is required to enable RRA and project partners to implement priority investments under Component 3 focused on water access and food security. The three targeted valleys present strong potential for improved agricultural production but currently face water constraints and degraded land conditions.

The works involve hydrological/hydraulic assessment, design of intake/canal systems, retention ponds/reservoirs, pumping and distribution/irrigation networks, and land rehabilitation measures (clearance, de-rocking, terracing, drainage and anti-erosion works). A qualified consulting firm is therefore necessary to (i) prepare technically sound and climate-resilient designs, (ii) produce complete bidding and contract documents to enable timely procurement, (iii) ensure quality, safety, cost control and schedule compliance during construction, and (iv) support knowledge transfer to local institutions and farmers for sustainable operations and maintenance.

There are specialized tasks requiring integrated engineering design and robust construction supervision aligned with national regulations. The construction of the proposed infrastructure, based on the designs to be developed under this assignment, will only proceed once the project complies with the applicable World Bank Environmental and Social Framework (ESF) requirements. The Environmental and Social Assessment (ESA) and related instruments will be prepared under a separate consultancy and are therefore outside the scope of this assignment.

4. OBJECT OF THE ASSIGNMENT

The object of the assignment is to recruit a consulting firm under a single procurement package comprising two distinct contracts:

(i) a Lump-Sum Contract for assessment, feasibility studies, engineering design, and procurement support services; and (ii) a Time-Based Contract for construction supervision, contract administration, quality assurance, and Defects Liability Period (DLP) support for

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rainwater harvesting structures, irrigation/distribution networks, and agricultural land rehabilitation works in Rodrigues, specifically in Mourouk, Port Sud Est and Baie Malgache.

The assignment will be procured under a single bid package comprising the two distinct contracts, but the award and continuation of Contract 2 – Construction Supervision and Defects Liability Period (DLP) Support (Time-Based) shall be subject to the satisfactory performance of the Consultant under Contract 1 – Design and Procurement Support (Lump-Sum), as determined by the Client. The Client reserves the right not to proceed with Contract 2 in the event of unsatisfactory performance, significant delays, non-compliance with contractual obligations, or changes in project implementation arrangements, scope, financing, or priorities.

5. OBJECTIVE OF THE ASSIGNMENT

Overall Objective:
The overall objective of this assignment is to support Agriculture Commission in the design and implementation of sustainable land rehabilitation and water access infrastructure for irrigation in Rodrigues to enhance agricultural productivity, strengthen climate resilience, and promote food security, in line with Component 3 of the Rodrigues Airport Project.
Problem to be solved: agricultural development in Rodrigues is constrained by (i) limited and unreliable water availability for cultivation; and (ii) degraded agricultural land (erosion, rockiness, poor drainage and uneven terrain), which reduces yields, increases vulnerability to droughts and extreme rainfall, and limits livelihood opportunities for farming households.
Why this consultancy is necessary / added value: the consultancy will bring the engineering, environmental and social, and contract administration expertise required to develop implementable, climate-resilient designs; procure contractors transparently using complete, WB-compliant bidding documents; and supervise works to ensure quality, safety, environmental and social compliance, and value for money.

Key expected results/deliverables: core outputs include feasibility/diagnostic assessments and surveys; preliminary and detailed designs with drawings, specifications, BoQs and cost estimates; complete bidding documents; construction supervision and progress reporting; and as-built documentation, completion reporting and O&M guidance.

What is required for successful implementation: success will require robust hydrological/hydraulic assessment; fit-for-purpose design standards; experienced key experts stationed in Rodrigues during critical phases; strong project management and contract administration; effective quality assurance and EHS oversight; practical stakeholder engagement; and realistic work planning aligned to the procurement and construction schedule.

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Client expectations: Agriculture Commission expects high technical rigor, compliance with national regulations and World Bank requirements, timely delivery of outputs, proactive risk management, and clear, actionable reporting that supports decision-making and efficient implementation.

To achieve this overall objective, the consultancy will pursue the following specific objectives:

Specific Objectives:

- Conduct site surveys and technical assessments (hydrology, hydraulics, topography, geotechnics, soils) for the three valleys and relevant catchments.
- Assess catchment yield, with a focus on rainfall-runoff generation, and determine design parameters for rainwater harvesting intake structures , conveyance canals, and retention ponds/reservoirs.
- Prepare feasibility analysis encompassing technical, economic, and environmental and social dimensions, including a preliminary environmental and social assessment in accordance with the World Bank Environmental and Social Framework (ESF), and recommend the preferred option for each site.
- Develop preliminary and detailed designs for rainwater harvesting, storage and distribution/irrigation networks aligned to the rehabilitated areas and farming needs.
- Prepare complete bidding and contract documents (drawings, technical specifications, BoQs, conditions of contract and required schedules) to procure works, ensuring that environmental and social (E&S) and environmental, health and safety (EHS) requirements are adequately integrated. The Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP) for these works shall be completed in advance to fully inform the E&S and EHS specifications to be incorporated into the bidding documents; this sequencing should be duly considered when establishing the preparation timelines.Provide construction supervision, quality control to ensure compliance with designs, technical standards, and E&S/EHS requirements.
- Support knowledge transfer to local counterparts (RRA/Agriculture Commission and farmer groups) on operation and maintenance of the completed systems.
- Produce timely progress, supervision, and completion reports, including lessons learned and recommendations for sustainability and replication.

6. SCOPE AND LIMITATIONS OF THE ASSIGNMENT

The primary users of the consultancy outputs will be the Client and the Project Implementation Unit (PIU), who will apply the technical designs, supervision outputs, and recommendations to ensure the effective, transparent, and sustainable delivery of the Project investments.

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Secondary users will include relevant line ministries, regulatory authorities, operators, and technical staff, who will rely on the consultancy outputs to strengthen institutional capacity, support compliance with technical and contractual standards, and ensure long-term operation and maintenance of the infrastructure.

The assignment covers the Project intervention area(s) and encompasses technical, institutional, and operational dimensions of infrastructure development, including design, procurement support, construction supervision, and post-construction support. The consultancy's scope focuses on the preparation of feasible, implementable, and cost-effective engineering solutions, combined with capacity building and knowledge transfer to reinforce institutional effectiveness and accountability throughout the project lifecycle.

The scope of services includes:
(i) technical surveys, diagnostics, and feasibility analysis;
(ii) preparation of preliminary and detailed (executive) designs for tanks and irrigation systems;
(iii) preparation of bidding documents and procurement support;
(iv) intermittent supervision of construction works to ensure quality, compliance, and performance;
(v) preparation of as-built documentation and completion reporting; and
(vi) targeted training and on-call support during the Defects Liability Period (DLP);

(vii) Supervise all the technical work on construction quality, functionality of the irrigation schemes, sustainable land rehabilitation, and good management practices by Rodrigues institutions and beneficiary farmers.

Cost estimates prepared under this assignment shall be indicative and order-of-magnitude, sufficient to support procurement, budgeting, and implementation decisions; investment-grade financial models are not required.

The assignment will be implemented over an indicative period of approximately 30 months, comprising a six-month design and procurement support phase, followed by a twelve-month construction supervision phase, and a twelve-month Defects Liability Period with on-call technical support, concluding with final project closure and reporting. The scope is limited to technical design, implementation support, supervision, and institutional capacity development; it does not include the execution of construction works.

Target users and use of outputs: the primary users of consultancy outputs are AML/PIU (PTU-II), RRA, the Agriculture Commission(s), and contractors implementing works. Outputs will be used to (i) procure works, (ii) supervise and manage contracts and quality of works, and (iii) support long-term operation and maintenance by local stakeholders and beneficiaries.

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Thematic boundaries: The consultancy covers engineering and technical services for (a) rainwater harvesting and storage structures (including intake structures and canals), (b) pumping and distribution/irrigation networks, and (c) agricultural land rehabilitation interventions (clearance, earthworks, de-rocking, terracing, drainage, anti-erosion measures, boundary fencing/gates). It also covers preparation of bidding documents and construction supervision/contract management.
Physical boundaries. Works are limited to the three identified valleys: Mourouk, Port Sud Est and Baie Malgache (and their relevant catchments). The indicative rehabilitated/irrigated areas are summarized below:

SN	Location	Expected Area for Irrigation (ha)	Targeted Number of Farmers
1	Mourouk	20	130
2	Port Sud Est	10	130
3	Baie Malgache	90	125
Total		**120**	**385**

The assignment will be implemented through two separate contracts under one bid package, the Contract 1 – Design and Procurement Support (Lump-Sum) that shall cover:

- surveys and diagnostics;
- feasibility and options analysis;
- preliminary and detailed engineering design;
- preparation of bidding documents;
- procurement support during tendering;
- Training plan

Payments under this contract shall be linked to the submission and approval of defined deliverables.
Contract 2 – Construction Supervision and DLP Support (Time-Based) that shall cover:

- construction supervision;
- quality assurance and quality control;
- review of contractor submissions;
- certification of payments;
- EHS/ESMP compliance monitoring;
- defects inspections and DLP support.

Payments under this contract shall be based on time inputs, approved timesheets, and reimbursable expenses, in accordance with the agreed staffing schedule and rates.

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The assignment will be procured under a single bid package comprising the two refered distinct contracts, but the implementation of Contract 2 – Construction Supervision and Defects Liability Period (DLP) Support (Time-Based) shall be conditional upon the satisfactory completion and performance of Contract 1 – Design and Procurement Support (Lump-Sum), subject to the Client's assessment and project requirements.
Limitations: the consultancy spans design, procurement support, construction supervision through completion, and support during the defects liability/notification period as required by the works contracts. But the firm will be:

- **NOT** responsible for direct construction works (performed by contractors).
- **NOT** responsible for providing permanent O&M staffing beyond training/hand-over support.
- **NOT** responsible for Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), Resettlement Action Plan (RAP) and Environmental and Social Framework (ESF) instruments.
- **NOT** responsible for financing of works, materials, or equipment procurement outside the bidding documents and supervision remit.

Note:
As the Environmental and Social Impact Assessment (ESIA) and other Environmental and Social Framework (ESF) instruments will be prepared under a separate contract, this task will be removed from the scope of this assignment.
A note will be included to clarify that the consulting firm shall ensure that the selected technical solutions and infrastructure designs are fully compliant with the applicable Environmental and Social (E&S) requirements identified during the screening process and reflected in the relevant ESF instruments, including, as applicable:

a) Environmental and Social Impact Assessment (ESIA);
b) Environmental and Social Management Plan (ESMP) and incorporation of E&S and Environmental, Health and Safety (EHS) requirements into the bidding documents;
c) Fertilizer and Pest Management Plan;
d) Occupational Health and Safety (OHS) Plan;
e) Waste Management Plan;
f) Application of Project Labour Management Procedures (LMP) and SEA/SH Action Plan measures;
g) Assessment of project-related risks to communities, including exposure to hazardous materials;
h) Resettlement Action Plan (RAP), where applicable.

The consulting firm shall coordinate with the ESIA consultant to ensure full alignment between the engineering design, safeguard instruments, and applicable E&S and EHS requirements.

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Tasks and Expected Results

The Consultant shall be fully responsible for the design, technical inspection/supervision of all works involved and the related contract administration. Services include, but are not limited to, the tasks below, to be performed in close coordination with AML/PIU (PTU-II), RRA, and the relevant Agriculture Commission.

Task 1— Mobilization, Inception and Work Planning

1. Conduct inception meetings with PIU, RRA and relevant stakeholders for Discussion/consultation on matters related to the project. Provide a clear definition of the objectives based on the needs of the Client. Discuss with the Client of methods proposed.
2. Collect, review and analyze all available studies/data (hydrology, rainfall, land use, soils, existing water systems, agricultural plans) and identify gaps.
3. Assess all risks and uncertainties involved and make due allowance for them.
4. Ensure and take necessary actions so that all necessary way leaves, access permits, planning permissions and building and other relevant permits have been obtained at the correct time from the appropriate authorities.
5. Prepare an Inception Report including methodology, site work plan, stakeholder engagement plan, Quality Assurance / Quality Control Plan, EHS plan for fieldwork, and detailed schedule.

Task 2 — Site Surveys and Technical Assessments

1. Conduct reconnaissance and detailed surveys (topographic, geotechnical as required, soil/land capability, drainage patterns).
2. Undertake hydrological/hydraulic analyses and design flow calculations for each catchment.
3. Assess catchment yield/potential to support sizing of intake/canal and storage structures.
4. Identify design constraints (access, utilities, land tenure constraints as relevant, climate risks, erosion hotspots).
5. Advise on and coordinate laboratory testing, in-situ tests, and other investigations required to confirm design assumptions and ensure technical and economic soundness of the proposed works.

Task 3 — Feasibility Study and Options Analysis

1. Develop feasible alternatives per site (e.g., storage sizing, lining options, pumping configurations, distribution layouts, land rehabilitation sequencing).
2. Identify and assess preliminary environmental and social risks and impacts and propose preliminary mitigation measures consistent with WB ESF requirements (including community health and safety, OHS, erosion/sedimentation control, environmental flows,

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environmentally sustainable agricultural options, amongst others) as part of the feasibility study, specialy in selecting the most viable options to propose to agriculture Comission.

3. Provide comparative analysis using technical, economic (CAPEX/OPEX), environmental and social considerations.
4. Recommend the preferred option per site and obtain client approval.

Task 4 — Preliminary and Detailed Design

For each site (Mourouk, Port Sud Est, Baie Malgache), the Consultant shall:

1. Design intake structures and canals for collecting/conveying surface water to retention ponds/reservoirs.
2. Design retention ponds/reservoirs including surveys, excavation/earthworks, lining/membranes, inlet/outlet structures, overflow/spillway arrangements, safety measures, fencing and access.
3. Design pumping units where applicable and the distribution/irrigation network (mainlines, secondary lines/canals, valves, fittings, hydrants/outlets, control features), aligned to the rehabilitated/irrigated areas.
4. Design and develop a clear strategy for agricultural land rehabilitation interventions, including land clearance, earthworks, de-rocking, terracing, drainage systems, anti-erosion measures (both green and structural), boundary protection structures, as well as strategies to reduce soil acidity and improve soil fertility.
5. Prepare drawings (conceptual/preliminary then detailed), calculations, design parameters, technical specifications, and cost estimates.
6. Ensure designs comply with applicable national standards and good international practice; incorporate climate-resilient design assumptions.
7. Ensure that all designs adopt sustainable development principles, including efficient resource use, long-term operability, and environmental and social sustainability.

Task 5 — Preparation of specifications and Bidding and Contract Documents

1. Recommend suitable procurement packaging/lotting and contract forms as applicable.
2. Prepare complete bidding documents, including: Instructions to Bidders, Bid Data Sheet, technical specifications, drawings, BoQs, contract conditions, reporting requirements, EHS/ESMP requirements, and performance standards.
3. Address client comments and issue final, procurement-ready documents.
4. Support pre-bid meetings, clarifications, addenda and (if requested) provide technical support to bid evaluation.
5. Prepare specifications for greenhouse procurement.

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Task 6 — Construction Supervision, Contract Administration and Quality Assurance

1. Establish supervision and quality control procedures (materials testing, inspection checklists, approvals, method statements).
2. Ensure contractor compliance with drawings, specifications, program of works, and EHS/ESMP requirements.
3. Conduct regular site inspections and chair progress meetings; issue minutes and action logs.
4. Verify quantities and certify payment applications with supporting evidence (test results, delivery notes, compliance certificates).
5. Review and recommend on variations, claims and extension of time; maintain cost control and budget monitoring.
6. Maintain records (site diaries, photo logs, “as-built” redlines, correspondence).
7. Submit periodic supervision and financial progress reports.
8. Supervise the activities of multiple contractors on site, where applicable, to ensure proper sequencing and timely delivery of works.
9. Issue instructions for the correction of defective works and supervise remedial actions to ensure compliance with specifications and good engineering practice.
10. Carry out re-measurements as required under the contract for valuation of works and variations.
11. Support the Client in responding to audits, inspections, or inquiries from oversight authorities, including provision of technical clarifications and documentation.

Task 7 — Completion, Handover and Defects Liability Support

1. Support testing/commissioning; verify compliance with statutory certificates where applicable.
2. Prepare snag lists and certify completion and taking-over.
3. Produce as-built drawings and completion documentation.
4. Support defects inspections and certification at end of defects period.
5. Provide a completion report including financial outcome, lessons learned and all annexes in adequate format (Word, PDF, AutoCAD or other) required by the client.

Task 8 — Training and Knowledge Transfer

1. Train local technicians and farmer representatives on O&M of irrigation and storage systems, basic safety and monitoring, and good land management/anti-erosion practices.
2. Provide practical O&M guidance/manuals and conduct at least one structured handover session per site.

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.EXPECTED RESULTS AND/OR DELIVERABLES

The consulting firm shall be responsible for producing the following key deliverables during the assignment. All deliverables shall be prepared in English. Executive summaries may be provided in French or Creole where feasible.

Deliverables shall be submitted electronically; hard copies shall be provided only if specifically requested by the Client, in editable and PDF formats, and approved by the Project Implementation Unit (PIU) before proceeding to the next phase of work.

7.1. Contract 1 – Design and Procurement Support (Lump-Sum)

Nº	Deliverable	Content
1	Inception Report and Detailed Work Plan	Methodology, schedule, survey plan, QA/QC plan, stakeholder engagement plan
2	Surveys, Diagnostics and Assessment Report	hydrology/hydraulics, catchment yield, constraints, baseline conditions, options identified
3	Feasibility Study and Options Analysis Report	Options Analysis Report with recommended preferred option per site and preliminary cost estimates.
4	Preliminary Design Package	Drawings, parameters, assumptions, preliminary BoQs and cost estimates
5	Detailed Executive Design Package/training package	Final drawings, specs, calculations, detailed BoQs, engineer's estimates/ Traing strategy and Plan and materials
6	Bidding Documents and Procurement Support Package	Complete procurement-ready documents for works
7	Final Report	Final Report shall include all packages

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7.2. Contract 2 – Construction Supervision and DLP Support (Time-Based)

Under Contract 2, the Consultant shall provide construction supervision and contract administration services during the execution of works and throughout the Defects Liability Period. The Consultant shall submit the following reports and records under the Time-Based Contract:

- Monthly Supervision Reports;
- Site Inspection Reports;
- Payment Certification Reports;
- EHS Compliance Monitoring Reports;
- Variation and Claims Assessment Notes;
- As-Built Verification Reports;
- Deliver training, attendance lists and short training report)
- Completion and Taking-Over Reports;
- Defects Liability Inspection Reports;
- Final Completion Report.

Payments under Contract 2 shall be made on the basis of:

- approved timesheets;
- agreed staff monthly rates;
- approved reimbursable expenses;
- and satisfactory performance of supervision services.

7. FORMAT AND SUBMISSION OF DELIVERABLES

The final deliverables shall be submitted in English, in report form, printed on A4 paper, correctly numbered and bound, in three hard copies and one (1) electronic copy, following the specifications below:

- Text documents: *MS Word® 2019 or later*;
- Drawings: AutoCAD
- Spreadsheets, charts, and tables: *MS Excel® 2019 or later*;
- Figures and illustrations: *JPG, PNG, or GIF format*;
- Presentations: *MS PowerPoint® 2019 or later*;
- Databases: *Structured datasets in Excel, SPSS, SQL Server, or other formats agreed with the Client, with all routines and related information submitted in three (3) electronic copies (USB flash drives or external drives), together with the Final Report*. Any reference to database formats reflects data portability only; no enterprise database configuration or administration is expected.

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8. LOCATION OF SERVICE DELIVERY

The assignment will be carried out in a hybrid modality**,** with 40% of the work conducted on-site on Rodrigues Island and 60% performed remotely (home-based)**.** While conducting fieldwork on Rodrigues Island, the consultant will report to the Project Manager and Project Coordinator of the Rodrigues Airport Project (RAP)**.**

9. DURATION AND IMPLEMENTATION AND PAYMENT SCHEDULE OF SERVICES

The assignment will be implemented through two separate contracts under one procurement package: Contract 1 – Design and Procurement Support and Contract 2 – Construction Supervision and DLP Support. Deliverables under Contract 1 are linked to payments under a Lump-Sum arrangement, while payments under Contract 2 shall follow a Time-Based remuneration mechanism linked to approved staff inputs and supervision services rendered.

Contract 1 – Design and Procurement Support (Lump-Sum)

For the Contract 1, the Consultant shall be fully responsible for managing and allocating its expert inputs within this overall ceiling, and no additional payable days shall be claimable beyond this limit, regardless of the staffing structure or task distribution proposed. During the period of this contract the Consultant shall produce seven (7) deliverables plus the Defect Liability Notes/Report as described in Section 7 of these ToRs.

The Consultant shall propose an adequate level of effort for each contract component, consistent with the scope of services, implementation schedule, and staffing requirements. The duration of Contract 1 shall be approximately six (6) months from contract signature. The implementation and payment schedule is presented below:

Nº	Deliverable	Deadline	% Payment
1	Inception Report and Detailed Work Plan	Week 3	10%
2	Surveys, Diagnostics and Assessment Report	Week 6	15%
3	Feasibility Study and Options Analysis Report	Week 8	15%
4	Preliminary Design Package	Week 12	15%
5	Detailed / Executive Design Package	Week 18	25%
6	Final Report with all bidding Documents, Procurement Support Package and construction planning	Week 24	20%
7	Training Plan		

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Implementation Notes

- The table above presents an indicative six-month implementation schedule for the design and procurement support phase.
- The schedule shall be confirmed and refined in the Inception Report, including a detailed Gantt chart.
- Any extension of the implementation period shall require prior written approval from the Client and will be governed by the contract's provisions on time extensions.
- The Consultant shall ensure that deliverables are submitted in editable electronic formats (MS Word, Excel, PowerPoint, and PDF) and all supporting data and analysis files.

The table below presents the indicative implementation schedule for the six-month consultancy, aligned with the deliverables and milestones.

Deliverables	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6
Deliverable 1 – Inception Report & Detailed Work Plan	Preparation & submission					
Deliverable 2 – Surveys, Diagnostics & Assessment Report	Planning & fieldwork start	Data collection & analysis	Submission			
Deliverable 3 – Feasibility Study & Options Analysis		Technical analysis	Draft preparation	Validation & submission		
Deliverable 4 – Preliminary Design Package			Design development	Draft submission	Review & validation	
Deliverable 5 – Detailed / Executive Design Package				Detailed design & calculations	Draft submission	Validation & approval
Deliverable 6 – Bidding Documents & Procurement Support Package					Preparation & consolidation	Final submission

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Contract 2 – Construction Supervision and DLP Support (Time-Based)

The duration of Contract 2 shall be approximately twenty-four (24) months, comprising:

- approximately twelve (12) months of construction supervision; and
- approximately twelve (12) months of Defects Liability Period support.

The supervision services shall be provided on an intermittent basis, aligned with the contractor's work program and construction progress. The Consultant shall mobilize key experts during critical construction stages and maintain sufficient presence on site to ensure adequate technical supervision, quality control, and contract administration.

Contract	Phase	Duration
Contract 2	Construction Supervision	12 months
	Defects Liability Period Support	12 months

Implementation Notes

- 12-month construction period, during which construction supervision will be provided on an intermittent basis, aligned with key construction milestones.
- Construction supervision includes periodic site visits, technical reviews, participation in site meetings as required, and monthly supervision reports.
- The schedule shall be confirmed and refined during consultancy period and shall be provided on the Final Report of the consultancy period, including a detailed Gantt Chart.
- Construction supervision, Defects Liability Period (DLP) support and final closure activities are covered under separate phases. Any extension of the implementation period shall require prior written approval from the Client and will be governed by the contract's provisions on time extensions.
- The Consultant shall ensure that deliverables are submitted in editable electronic formats (MS Word, Excel, PowerPoint, and PDF) and all supporting data and analysis files.

10. TECHNICAL TEAM SPECIFICATIONS

The Consultant shall propose a qualified, multidisciplinary team with the expertise and experience necessary to deliver the assignment's objectives and outputs. All experts must possess strong analytical, communication, and teamwork skills, and be proficient in English and French. Knowledge of Creole will be considered an advantage. Fluency across the team as a whole is acceptable.

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. Experience and Competency Requirements of the Consulting Firm

The Consultant Firm shall be a legally registered engineering consulting firm with demonstrated experience in the design and supervision of irrigation schemes, water harvesting structures, reservoirs, and agricultural land rehabilitation works, as well as proven experience in conducting Environmental Impact Assessments (EIAs) and preparing Environmental and Social Management Plans (ESMPs).
The firm must meet the following minimum requirements:

- At least 10 years of proven professional experience in civil and hydraulic engineering consultancy services.
- Demonstrated experience in design and supervision of irrigation systems, reservoirs, canals, and water management infrastructure, preferably in rural or agricultural contexts.
- Proven experience in projects financed by International Financial Institutions (IFIs), preferably the World Bank, including familiarity with procurement procedures, contract administration, and Environmental and Social Framework (ESF) requirements.
- Capacity to deliver integrated services covering surveys, feasibility studies, preliminary and detailed engineering design, preparation of bidding documents, and construction supervision.
- Demonstrated experience working in Small Island Developing States (SIDS) or comparable remote or climate-vulnerable environments will be a strong advantage.
- Availability of adequate internal quality assurance/quality control (QA/QC) systems, including internal technical reviews of designs and reports.
- Ability to mobilize qualified experts on-site in Rodrigues during critical phases of the assignment.

10.1 Key Experts

The proposed experts may combine roles where appropriate, allowing learner staffing, provided all competencies are demonstrably covered. The Consultant shall propose staffing arrangements separately for:
(i) the Lump-Sum Design and Procurement Support Contract; and
(ii) the Time-Based Construction Supervision and DLP Support Contract.
The technical proposal shall clearly indicate the level of effort, mobilization schedule, and allocation of experts under each contract.

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No.	Position	Academic Background	Required Experience	Duties / Responsibilities
1	**Team Leader / Senior Civil Engineer**	Advanced university degree (Master's or equivalent) in Civil Engineering (Water/Infrastructure specialization preferred).	Minimum 15 years of relevant professional experience in civil works design and supervision, including water infrastructure (reservoirs/ponds, canals, drainage, earthworks). At least 10 years leading multidisciplinary teams and managing design and supervision assignments. Proven experience in World Bank/IFI-financed projects (procurement, contract administration, ESF/EHS compliance) is required.	Overall technical and managerial leadership of the consultancy; coordinate all expert inputs and ensure timely delivery of deliverables. Lead planning, QA/QC, and supervision strategy. Ensure compliance with national regulations and WB ESF/EHS requirements. Oversee contract administration support (variations, claims, payment certification) and reporting. Act as primary liaison with AML/PIU (PTU-II), RRA and the Commission for Agriculture, and support decision-making throughout design, procurement support and construction supervision.
2	**Senior Agricultural Engineer (Irrigation & Land Rehabilitation)**	University degree (Master's preferred) in Agricultural Engineering, Irrigation Engineering, Land/Soil & Water Management, or related discipline.	Minimum 10 years of professional experience in irrigation schemes, agricultural water management, and land rehabilitation measures (terracing, drainage, erosion control, land levelling/de-rocking), preferably in small island/rural contexts.	Provide agricultural/irrigation demand inputs and define system requirements aligned with cropping patterns and farming needs. Support feasibility/options analysis from an agronomic and operational perspective.

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			Experience working with farmers/farmer groups and incorporating climate-resilient agriculture practices is required.	Define land rehabilitation interventions and sequencing, including anti-erosion measures and sustainable land management practices. Contribute to O&M approach and training/knowledge transfer to local technicians and farmer representatives (good irrigation practices, land management, basic monitoring). Support supervision regarding land rehabilitation works quality and practical usability for beneficiaries.
3	**Hydraulic / Water Resources Engineer**	University degree (Master's preferred) in Hydraulic Engineering, Water Resources Engineering, or Civil/Agricultural Engineering with specialization in hydraulics/hydrology.	Minimum 10 years of professional experience in hydrological and hydraulic assessment and design of irrigation systems, water harvesting structures, reservoirs/ponds, canals, spillways, intake works, pumping and distribution networks, and drainage. Demonstrated experience with climate-resilient design parameters and small-scale agricultural water systems is required.	Conduct hydrological/hydraulic analyses, catchment yield assessments, design flows and sizing. Design intake structures, canals, reservoirs/ponds (including spillways/overflows), pumping (where applicable), and distribution/irrigation networks. Prepare technical calculations, drawings, specifications, and inputs to BoQs and engineer's estimates. Provide technical support during construction supervision, including review of method statements, testing/commissioning, and verification of hydraulic performance.

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4	**Environmental Specialist**	University degree (Master's preferred) in Environmental Engineering, Environmental Sciences, Natural Resources Management, Environmental Management, or related field.	Minimum 10 years of professional experience in environmental assessment and management of infrastructure, irrigation, water resources, or rural development projects. Demonstrated experience with World Bank Environmental and Social Framework (ESF), Environmental and Social Management Plans (ESMPs), EHS requirements, erosion and sediment control measures, and environmental compliance monitoring during design and construction phases is required. Experience in climate-resilient infrastructure and projects implemented in Small Island Developing States (SIDS) or environmentally sensitive areas will be considered an advantage.	Support the integration of environmental and climate resilience considerations into the feasibility studies and engineering designs. Review technical solutions to ensure consistency with applicable ESF instruments, environmental regulations, and good international industry practice (GIIP). Advise on environmental risk mitigation measures, erosion and sediment control, waste management, OHS/EHS requirements, and environmentally sustainable land rehabilitation practices. Support integration of ESMP and EHS provisions into technical specifications, BoQs, and bidding documents. During construction supervision, monitor environmental compliance, support review of contractors' EHS documentation and implementation, and contribute to environmental monitoring and reporting.

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5	**Surveyor / Topographer**	Diploma or university degree in Surveying, Geomatics, or related field.	Minimum 8 years of professional experience in topographic and alignment surveys for irrigation/water infrastructure and civil works. Proven experience using Total Station and GPS/GNSS equipment; ability to produce AutoCAD-compatible outputs (DTM, contours, cross-sections). Experience supporting setting-out and as-built surveys is required.	Carry out reconnaissance and detailed topographic surveys for the three valleys and relevant catchments. Prepare survey plans, longitudinal and cross-sections, and digital terrain models to support design. Support setting-out verification during construction (as required) and prepare as-built survey documentation and redlines for final as-built drawings.

Note: The Consultant shall provide written confirmation that proposed Key Experts are not active public servants or employees of government entities or their subsidiaries.

10.2 Support Team (if applicable)

The Consultant shall include additional technical support staff as needed. These positions are non-evaluated but should be clearly described in the proposal to ensure adequate implementation support. For example:

Nº	Position	Academic Background	Required Experience	Duties / Responsibilities
1	**Local Civil Engineer – Support Staff**	University degree in Civil Engineering.	Minimum of 5 years of professional experience in civil works, irrigation or water-related infrastructure projects. Strong knowledge of local conditions, regulations, and construction practices in Rodrigues is required.	Provide continuous on-site technical support to the Team Leader and core experts. Assist with site supervision, measurements, verification of works, and preparation of site reports. Facilitate coordination with local authorities, contractors, and communities. Support data collection, inspections, and knowledge transfer activities.

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11. SUPERVISION OF SERVICES AND ACCEPTANCE OF EXPECTED RESULTS AND/OR DELIVERABLES

The deliverables shall be submitted to the Project Manager and Project Coordinator of the RAP, who will share them with the relevant implementing entities. Each deliverable will be reviewed within ten working days, during which the client will provide comments and inputs. The Consultant shall address consolidated comments within a reasonable timeframe commensurate with the nature of the revisions.

The acceptance and approval of the deliverables shall be carried out by a review board composed of the Client's focal point, the RAP Specialist, the Project Manager, and the Project Coordinator. Deliverables shall be deemed accepted upon written confirmation by the Project Coordinator following the review board's endorsement.

12. AVAILABLE INPUTS

The Client will make available to the Consultant all relevant information, reports, and reference materials necessary to carry out the assignment effectively. These materials will be provided primarily through the Commission for Agriculture (Rodrigues) and the RAP.

12.1 Documents and Studies

The following documentation and technical references will be made available by RAP Project at the commencement of the assignment:

- Project Appraisal Document (PAD) and Financing Agreements related to the Rodrigues Airport Project (Component 3);
- Project Implementation Manual (PIM/POM), including implementation arrangements, reporting requirements, and templates;
- Relevant procurement guidelines, standard bidding documents, and contract templates applicable to works contracts.
- World Bank Environmental and Social Framework (ESF) instruments applicable to the Project (e.g. ESCP, ESMF, SEP, LMP, as relevant).

The following documentation and technical references will be made available by Agriculture Commission at the commencement of the assignment:

Institutional, policy and regulatory framework

- National and regional policies and strategies related to agriculture, water resources management, irrigation development, and land rehabilitation;
- Applicable laws, regulations, standards, and guidelines related to:
    - Water abstraction and use;
    - Environmental protection and permitting;
    - Land use and agricultural development;
    - Occupational health and safety;

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Technical studies and data if exists

- Available hydrological, meteorological, and rainfall data for Rodrigues Island and the relevant catchments;
- Existing water resources studies, irrigation master plans, or sectoral assessments (if any);
- Topographic maps, aerial imagery, GIS layers, and land-use maps available for Mourouk, Port Sud Est and Baie Malgache;
- Soil, geotechnical, land capability or erosion studies previously undertaken in the project areas (if available);
- Information on existing water infrastructure, irrigation schemes, reservoirs, intakes, canals or drainage systems in or near the project sites.

12.2 Facilities and Logistical Support

The Client, through the Project Implementation Unit (PIU) and the Commission for Agriculture, will facilitate access to:

- Logistical coordination for official meetings with government departments and local stakeholders.
- Providing communication and data-processing equipment, and ensuring data protection and confidentiality.

12.3 Air Travel and Mobility

Air travel between the Consultant's home base and Rodrigues Island shall be arranged and financed by the Consultant. Financial proposals shall assume a limited and reasonable number of missions aligned with the agreed workplan. The Consultant shall be responsible for managing its own accommodation arrangements.

13. REIMBURSABLE EXPENSES

Reimbursable expenses shall cover all reasonable and necessary costs incurred by the Consultant in the performance of the services, subject to prior approval and in accordance with the contract's financial provisions. These expenses shall be claimed based on actual costs, supported by appropriate documentation, and must comply with World Bank procurement and financial management guidelines.
The reimbursable expenses shall include, but are not limited to, the following categories:

- Workshops, meetings, and stakeholder consultations, including venue hire, refreshments, and participant-related logistics, when these are directly linked to the assignment's deliverables.

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The Consultant should assume a limited number of workshops (e.g., one inception and one validation), unless otherwise agreed in writing with the Client.

All reimbursable expenses must be itemised in the financial proposal and reflected in the contract budget. Any additional costs beyond those specified above shall require the Client's prior written authorisation.

Reimbursable expenses under the Time-Based Contract shall include approved travel, accommodation, site visits, workshops, and other supervision-related operational costs necessary for effective implementation of the assignment.

14. CONFIDENTIALITY AND INTELLECTUAL PROPERTY RIGHTS

Unless otherwise stated, all reports, data, and relevant information (such as maps, diagrams, designs, databases, documents, software programs, supporting records, or materials compiled or prepared by the Consultant for the Client) shall be confidential and remain the exclusive property of the Client.

The Consultant shall deliver all such documents to the Client, along with a detailed inventory. The Consultant may retain one copy for its records, but shall not use it for any purpose unrelated to this contract without the Client’s prior written consent.

15. INSTITUTIONAL AND ORGANIZATIONAL ARRANGEMENTS APPLICABLE TO THE SERVICES

The consultancy will be implemented within the overall framework of the Rodrigues Airport Project (RAP), which is financed by the World Bank and executed through the Rodrigues Regional Assembly (RRA). The Commission for Agriculture (Rodrigues) will serve as the primary implementing entity for this assignment.

15.1 Contractual Oversight and Reporting

The Consultant shall report technically and administratively to the Project Manager and Project Coordinator of the RAP. These officials will provide day-to-day coordination, technical guidance, and administrative support throughout the assignment.

All deliverables shall be submitted to the Project Manager and Project Coordinator, who will circulate them for review to the relevant institutions, as applicable. The Project Manager will consolidate comments and communicate official feedback to the Consultant within the timelines specified in Section 12 of these Terms of Reference.

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15.2 Client Counterpart Team

The Client's counterpart team will comprise technical staff from the following entities:

- Commission for Agriculture (Rodrigues) – responsible for overall technical coordination, sector expertise, and stakeholder engagement;
- Rodrigues Airport Project (RAP) Project Implementation Unit (PIU) – responsible for procurement, financial management, and supervision of consultancy contracts;
- Commission for Environment and Natural Resources – to provide inputs related to sustainability, environmental compliance, and alignment with existing regulations; and
- The counterpart team will be led by a Designated Technical Focal Point appointed by the Commissioner for Agriculture. This focal point will coordinate technical inputs, facilitate document access, and ensure participation of relevant departments in workshops, field activities, and validation sessions.

15.3 Roles and Responsibilities

- Commission for Rodrigues (Rodrigues): Provide technical oversight, institutional access, and leadership for coordination of Agriculture stakeholders.
- RAP Project Manager: Oversee contract execution, ensure compliance with project procedures, and validate deliverables prior to payment.
- RAP Project Coordinator: Manage daily liaison with the Consultant, organise review meetings, and monitor progress against the work plan.

15.4 Level of Engagement

The Client's counterpart staff will participate actively in inception, review, and validation meetings throughout the thirty-month assignment period. They are expected to dedicate sufficient time to facilitate data collection, review deliverables, and participate in key decision points related to implementation.

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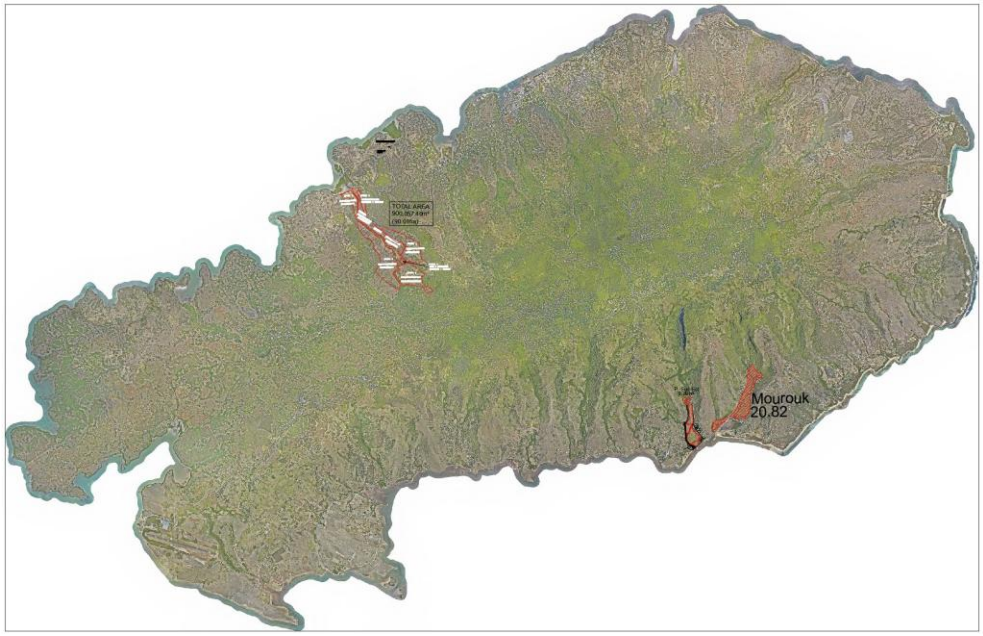
ANNEX 2

MAP OF THE THEREE SITES (MOUROUK, PORT SUD EST, BAIE MALGACHE)



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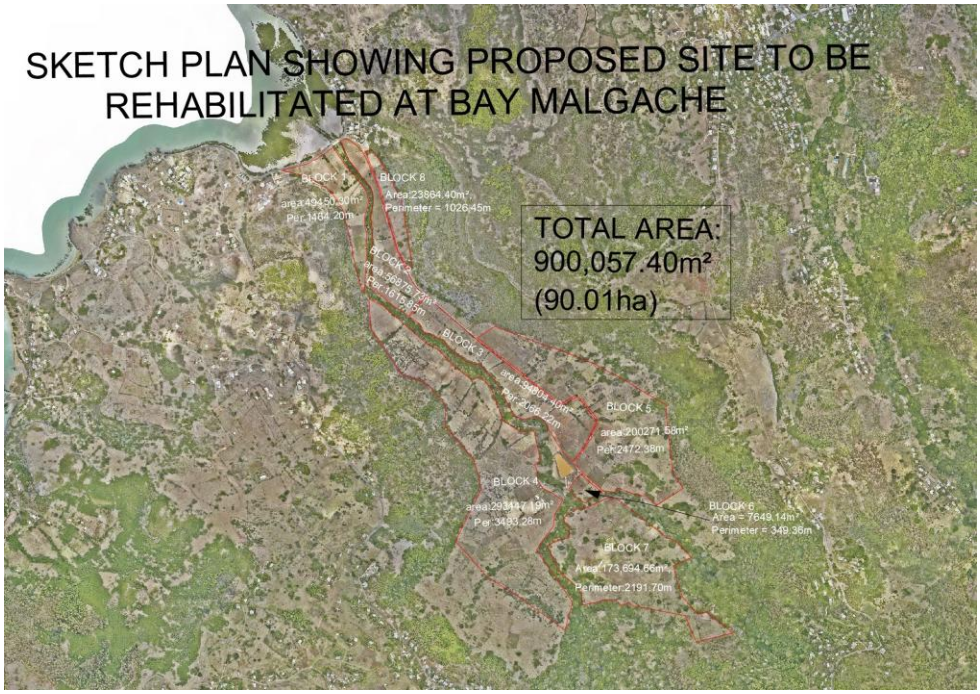

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